



MANAGED CARE PHARMACY RESIDENCY PROGRAM

Virginia, Maryland, and Washington, DC

At Kaiser Permanente, we view pharmacists as a vital link in the chain of patient care.

From specialized support services, to patient-centered disease management, to outpatient point-of-service care, our pharmacy department is continually striving to develop innovative programs that enhance quality of patient care.

Kaiser Permanente serves more than 800,000 members across 36 outpatient medical facilities in Maryland, Virginia, and Washington, DC. Our 12-month postgraduate year one (PGY-1) managed care pharmacy residency program offers a unique opportunity to develop expertise in a variety of pharmacy practice areas within Kaiser Permanente's integrated health care model.

Located in and around our Nation's Capital, the Mid-Atlantic region offers endless professional, cultural, and social opportunities.

***PGY1 Managed Care Pharmacy Residency Program Purpose:** To build upon the Doctor of Pharmacy (Pharm.D.) education and outcomes to develop pharmacist clinicians with diverse patient care, leadership and education skills who are eligible for board certification and postgraduate year two (PGY2) pharmacy residency training. A managed care pharmacy residency will provide systematic training of pharmacists to achieve professional competence in the delivery of patient care and managed care pharmacy practice.

Kaiser Permanente Mid- Atlantic States Managed Care Residents will gain competence in a variety of practice areas within an integrated managed care organization. Customized training will include experiences in: benefits design and application, informatics/ systems support and integration, formulary and drug use management, quality, medication safety and compliance, primary care, medication therapy management (MTM), drug distribution, leadership development and optional teaching certificate program. Upon completion of the program, residents will be able to function independently in a variety of ambulatory and managed care settings.

Put your beliefs into practice

During the managed care residency program, you will integrate clinical, administrative, leadership, and business-management skills and cultivate a philosophy of practice that embraces being responsible to patients, fellow healthcare providers, and the public for optimal drug therapy outcomes.

Learning Experiences

| Core | Longitudinal |
|--|--|
| Orientation (3 weeks) | Formulary Management (12 months) |
| Primary Care (4 weeks) | Residency Research Project (12 months) |
| Drug Education and Utilization (6 weeks) | Patient Counseling and Distribution (Staffing) (2-week orientation then 1 weekend per month x 12 months) |
| Benefits Management (4 weeks) | |
| MTM (medication therapy management) (4 weeks) | |
| Informatics/ Systems Integration and Support (4 weeks) | Leadership, Administration and Teaching (includes Project Management, CE opportunities, and optional Teaching Certificate Program) (12 months) |
| Quality and Medication Safety (4 weeks) | |
| Clinic Administered Medication Management (4 weeks) | |

In addition to helping develop new and update existing pharmacy services, you will be afforded the following exciting opportunities to:

- Become a member of the Regional Pharmacy & Therapeutics Committee meeting through development and presentation of comprehensive drug reviews
- Assist in educating pharmacy students through journal club and other group activities
- Develop and present continuing education programs to health care providers, team members, as well as professional and community organizations
- Conduct population-based projects

Balance both autonomy and support

While support is always available, you will be given opportunities to make your own critical decisions.

Working with our pharmacist, support staff, and other care providers to care for our patients, you'll see the definition of collaboration come to life. You'll be an integral member of our health care team. At Kaiser Permanente, we trust your instincts and empower you to make the decisions you believe are necessary for our patients' well-being.

Enjoy competitive benefits

Competitive benefits package to include:

- Medical, dental, and vision coverage
- Paid time off (up to 10 days requested by the resident)
- 8 annual holidays
- Support for AMCP Nexus or ASHP Midyear and Eastern States Conference
- Opportunity to partner with a dynamic and collaborative team of professionals in close proximity to the nation's capital

Apply today

Important Dates

- **January 1: Application deadline**
- July: Residency start date
- Pharmacy licensure required in Maryland and Virginia for all Residents. Primary licensure is required within 3 weeks of the residency start date and licensure in the alternate location, either Maryland or Virginia, is required within 90 days of the start date. DC licensure is strongly encouraged.
- A Pharmacy Intern license in Maryland, DC or Virginia is required by the residency start date if you do not already have Pharmacy licensure by the start date.

Program requirements

- Doctor of Pharmacy degree from an ACPE-accredited School of Pharmacy
- Pharmacy licensure in both Maryland and Virginia
- Registration in the National Matching Services, Inc. ASHP Resident Matching Program
- Kaiser Permanente Program Code for Managed Care Program: **2550**
- Additional Information about the National Matching Service can be found though the ASHP website at: natmatch.com/ashprmp/.

STEP ONE

Gather your application materials:

- Letter of interest
- Curriculum vitae
- Pharmacy School transcripts
- Three letters of recommendation, letter format preferred
- One written reflection answering each of the following questions in 200 words or less:
 - Describe one of your most recent interventions or contributions on rotation, and what you learned from the experience.
 - How does a Managed Care Pharmacist contribute to the Healthcare system?

STEP TWO

Submit all documents to the PhORCAS website: **ashp.org/phorcas**.

Application materials must be received by January 1.

STEP THREE

Interview required on-site.

STEP FOUR

Rank your Residency Program preference through the National Matching Service.

Contact

Kristen Fink, PharmD, BCPS, BCACP, CDCES

Academic Affairs Coordinator

Director, PGY-1 and PGY-2 Pharmacy Residency Programs

Kaiser Permanente Health Plan of the Mid-Atlantic States

Phone: 240-495-5334

Email: Kristen.M.Fink@kp.org

KP National Pharmacy Residency website: **kaiserpharmacyresidency.org**

Kaiser Permanente Mid- Atlantic States Residency Program adheres to the Rules for the ASHP Pharmacy Resident Matching Program. Additional Information about the National Matching Service can be found though the ASHP website at: **natmatch.com/ashprmp/**.

Kaiser Permanente medical facilities (with premier hospitals)

Maryland

- 1 Abingdon Medical Center
- 2 Annapolis Medical Center
- 3 **OPENING TBD**
Medical Center in Aspen Hill
- 4 Kaiser Permanente Baltimore Harbor Medical Center
- 5 **OPENING 2021**
Bowie Fairwood Medical Center
- 6 Camp Springs Medical Center
- 7 Columbia Gateway Medical Center
- 8 Kaiser Permanente Frederick Medical Center
- 9 Gaithersburg Medical Center
- 10 **OPENING 2022**
Medical Center in Hyattsville
- 11 Kensington Medical Center
- 12 Largo Medical Center
- 13 **OPENING 2022**
Lutherville-Timonium Medical Center
- 14 Marlow Heights Medical Center
- 15 North Arundel Medical Center
- 16 Prince George's Medical Center
(will close when the Medical Center in Hyattsville opens)
- 17 Shady Grove Medical Center
- 18 Silver Spring Medical Center
- 19 South Baltimore County Medical Center
- 20 Towson Medical Center
(will close when Lutherville-Timonium Medical Center opens)
- 21 **OPENING TBD**
Medical Center in Waldorf
- 22 **OPENING 2021**
 Friendship Heights
by Kaiser Permanente
- 23 White Marsh Medical Center
- 24 Woodlawn Medical Center

Virginia

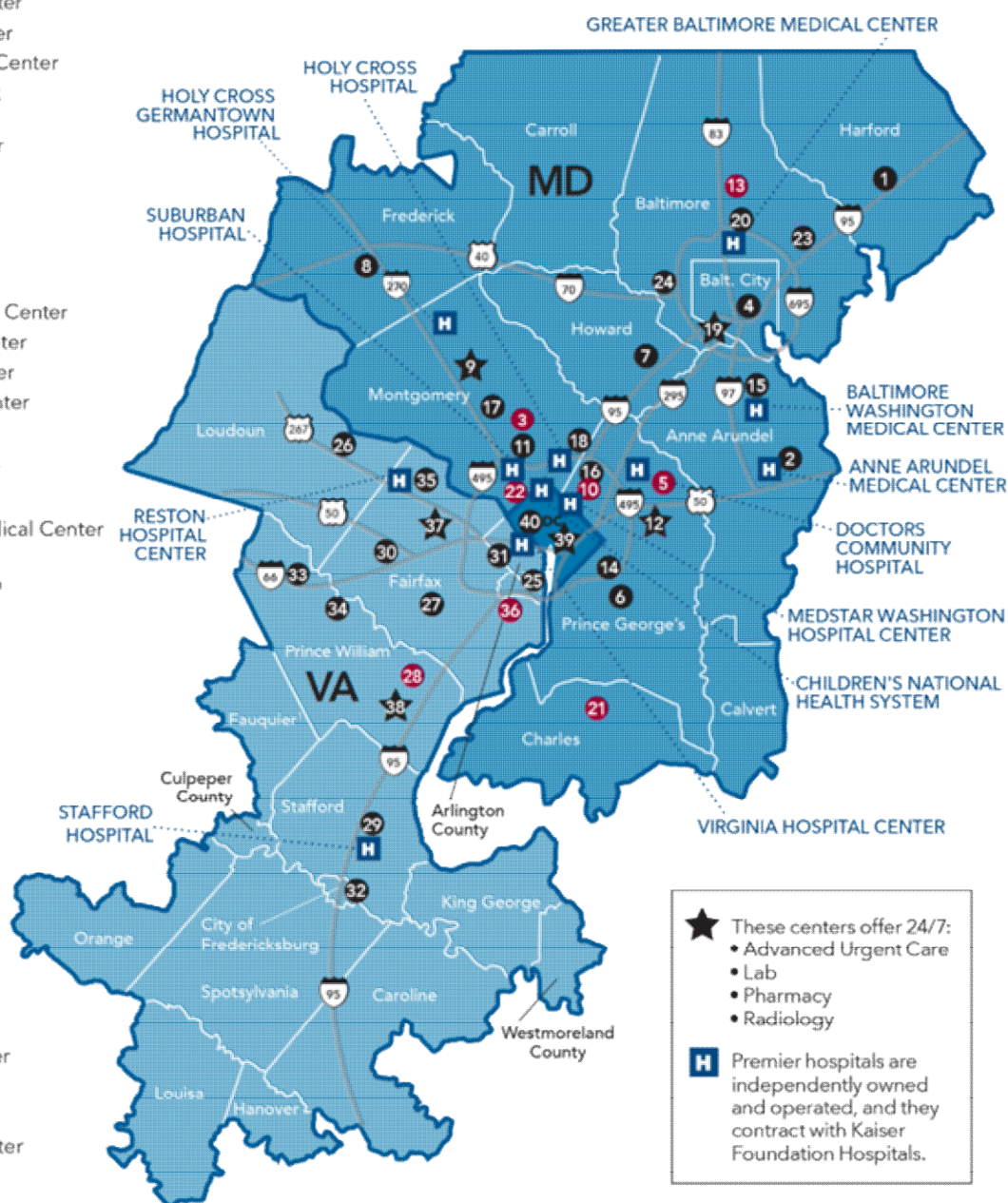
- 25 Alexandria Medical Center
- 26 Ashburn Medical Center
- 27 Burke Medical Center
- 28 **OPENING 2022**
Caton Hill Medical Center
- 29 Colonial Forge Medical Center
- 30 Fair Oaks Medical Center
- 31 Falls Church Medical Center
- 32 Fredericksburg Medical Center

- 33 Haymarket Crossroads Medical Center
- 34 Manassas Medical Center
- 35 Reston Medical Center
- 36 **OPENING 2022**
Springfield Medical Center
(adjacent to current facility)
- 37 Tysons Corner Medical Center

- 38 Woodbridge Medical Center
(will close when Caton Hill Medical Center opens)

Washington, DC

- 39 Kaiser Permanente Capitol Hill Medical Center
- 40 Northwest DC Medical Office Building



Please check kp.org/facilities for the most up-to-date listing of services available at Kaiser Permanente Medical Centers.

*Kaiser Permanente's service area in Fauquier County includes the following ZIP codes: 20115, 20116, 20117, 20119, 20128, 20137, 20138, 20139, 20140, 20144, 20181, 20184, 20185, 20186, 20187, 20188, 20198, 22406, 22556, 22639, 22642, 22643, 22720, 22728, and 22739.