

Program overview:

Number of positions: 2

Length of program: 12 months

Application deadline: Jan 2, 2024

Start date: June 17, 2024

End date: June 20, 2025

Benefits:

- Full medical/dental
- Ten days paid time off
- Educational leave

Application requirements:

- PharmD degree from an ACPE-accredited college/school of pharmacy
- Eligibility for licensure in Washington state
- On-site or virtual interview
- Participation in the ASHP match program
- Completion of human resources application
- Three letters of recommendation
- Letter of intent
- Curriculum vitae
- Pharmacy school transcripts
- Submission of all application materials to PhORCAS

Contact:

Residency Program Director

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Residency Program Coordinator:

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More information:

Pharmacyresidency.kaiserpermanente.org/



Managed Care Pharmacy Residency in Seattle

Post-graduate year one (PGY1) ASHP and AMCP accredited



Kaiser Permanente Washington Pharmacy Administration

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Promoting health, improving lives

Kaiser Permanente seeks to provide high-quality, affordable health care services and to improve the health of our members and their communities. We serve 12.3 million members in eight states and the District of Columbia. Kaiser Permanente Washington serves approximately 700,000 members across the state.

Managed care program overview:

Our PGY1 Managed Care Pharmacy Residency Program builds upon the PharmD education to develop managed care pharmacist clinicians with diverse patient care, leadership, and education skills.

We strive to develop clinically adept managed care pharmacists with strong leadership qualities who can manage projects, communicate effectively, and critically analyze data.

Residents will learn to:

- Design and implement clinical programs to enhance the efficacy of patient care.
 - Provide medication and practice-related information, education, and training.
 - Exercise leadership and practice management skills.
 - Demonstrate project management skills.
 - Execute formulary management and health plan benefit adjudication.
 - Collaborate with plan sponsors to design effective benefit structures to service a specific population's needs.
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Key areas of learning:

Health plan and population-based care management

- Drug use management (DrUM)
- Clinical coverage determinations
- PBM oversight
- Pharmacy benefit design
- Formulary management
- Analytics, research & outcomes
- Clinical program support

Clinical services and direct patient care

- Ambulatory care
- Chronic disease management (CDM)
- Specialty disease management
- Medication reconciliation
- Medication therapy management (MTM)
- Medication safety



Pharmacy administration and business management

- Quality improvement and accreditation measures
- Health informatics
- Budgeting and forecasting
- Project management
- Staff education/training
- Purchasing, pricing, and contracting
- Provider relations
- Specialty pharmacy

Elective rotations

- Leadership and special projects
- Chronic disease management (CDM)

Graduation requirements

- Final residency project suitable for publication
- Satisfactory completion of required learning experiences
- Achieve all required competency goals
- Obtain Washington state pharmacist license within 120 days of start date of the residency year