

Program overview:

Number of positions: 2

Length of program: 52 weeks

Application deadline: Jan 2, 2026

Start date: June 29, 2026

End date: June 25, 2027

Benefits:

- Full medical/dental
- Paid time off
- Educational leave

Application requirements:

- PharmD degree from an ACPE-accredited college/school of pharmacy or have a Foreign Pharmacy Graduate Examination Committee (PGFEC) certificate from the NABP.
- Eligibility for licensure in Washington state
- On-site or virtual interview
- Participation in the ASHP match program
- Three letters of recommendation
- Letter of intent
- Curriculum vitae
- Pharmacy school transcripts
- Submission of all application materials to PhORCAS

Contact:

Residency Program Director

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Residency Program Coordinator:

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More information:

Pharmacyresidency.kaiserpermanente.org/



Managed Care Pharmacy Residency in Seattle

Post-graduate year one (PGY1) ASHP and AMCP accredited



Kaiser Permanente Washington Pharmacy Administration

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Promoting health, improving lives

Kaiser Permanente seeks to provide high-quality, affordable health care services and to improve the health of our members and their communities. We serve 12.6 million members in eight states and the District of Columbia. Kaiser Permanente Washington serves approximately 600,000 members across the state.

Managed care program overview:

Our PGY1 Managed Care Pharmacy Residency Program builds upon the PharmD education to develop managed care pharmacists.

We strive to develop clinically adept managed care pharmacists with strong leadership qualities who can manage projects, communicate effectively, and critically analyze data to improve evidence-based patient care and health outcomes.

Residents will learn to:

- Design and implement clinical programs to enhance the efficacy of patient care.
- Provide medication and practice-related information, education, and training.
- Exercise leadership and practice management skills.
- Demonstrate project management skills.
- Execute formulary management and health plan benefit adjudication.
- Provide direct patient care in chronic and specialty diseases.
- Lead and complete a longitudinal research project using data analytics.

Key areas of learning:

Required rotations

- Orientation & professional development
- Ambulatory care - clinical pharmacy (CP)1
- Ambulatory care - CP2
- Drug use management
- Clinical coverage determinations
- Benefit design & PBM oversight
- Formulary management & drug information
- Analytics, research & outcomes
- Clinical program support
- Medication therapy management (MTM) & quality

Direct patient care

- Chronic disease management (CDM)
- Specialty disease management
- Medication reconciliation
- MTM



Pharmacy administration and business management

- Quality improvement and accreditation measures
- Health informatics
- Budgeting and forecasting
- Project management
- Staff education/training
- Purchasing, pricing, and contracting
- Provider relations
- Specialty pharmacy

Elective rotations and other opportunities

- Chronic disease management (CDM)
- Medication Safety
- Other elective learning experience may be developed based on resident interest and preceptor availability.
- Option to complete a teaching certificate with University of Washington

Graduation requirements

- Final residency project suitable for publication
- Completion of required learning experiences
- Achieve required competency goals
- Obtain Washington state pharmacist license within 120 days of start date of the residency year