



Residency Qualifications

- Must have completed an ASHP accredited or candidate-status PGY1 residency prior to start of program.
- Must be licensed as an Intern Pharmacist in the state of California by the first day of residency program if not already licensed as a pharmacist in California.
- Resident must be a licensed California pharmacist within 120 days from the program start date. Residents who are not licensed as a pharmacist within 120 days from the program start date will have their term of appointment extended by the number of days the resident is without licensure past the 120-day deadline up to a maximum of 45 days. Failure to obtain a California state pharmacist license within 165 days from the program start date will result in the resident being dismissed from the program and employment will be terminated.
- To be eligible for pharmacist licensure, candidates must be graduates or candidates for graduation from an ACPE accredited degree program (or one in the process of pursuing accreditation) or have a Foreign Pharmacy Graduate Examination Committee (FPGEC) certificate from the NABP.
- Certifications: BLS
- Candidates must be registered in the National Matching Services, Inc. (NMS) and participate in the ASHP Matching Program.
 - Program NMS Code: [757477](#)
 - ASHP Program Code: [92162](#)
- Program-Specific Application Materials to be Uploaded into PhORCAS
 - Statement of Interest/Letter of Intent
 - Curriculum vitae
 - Official pharmacy school transcript
 - Three letters of recommendation
- **Application Deadline (Phase I):**
[January 15, 2026](#)



For more information, please contact:

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*View of KP Northern California Pharmacy
Operations Office Building at Lake Merritt*



Visit our website
for more information!

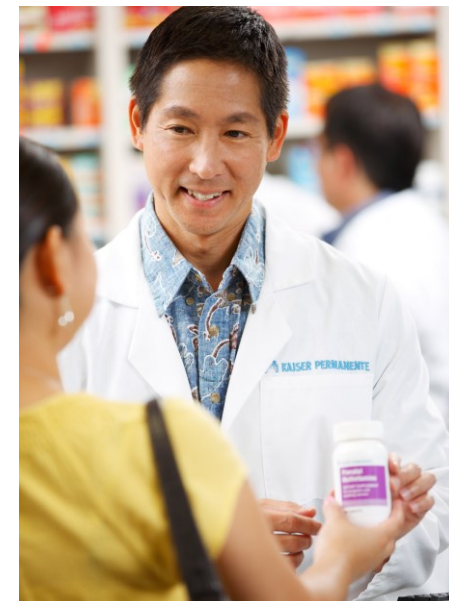


PGY2 Medication- Use Safety & Policy Pharmacy Residency

Northern California Region
Pharmacy Operations



Pharmacy Quality & Medication Safety
1 Kaiser Plaza
Oakland, CA 94612





Program Overview

The Kaiser Permanente (KP) Northern California (NCAL) Postgraduate Year-2 (PGY-2) Medication-Use Safety and Policy (MUSP) Residency Program, accredited by ASHP, is based at the Regional Offices in Oakland, CA. This program offers residents a robust foundation in medication safety, evidence-based medicine, and policy development, preparing them to become leaders in pharmacy practice. Through hands-on experience and interdisciplinary collaboration, residents contribute to initiatives that promote quality of care and patient safety at the local medical center, regional, and national levels.

Key Program Highlights

- Integrated Role on the Northern California (NCAL) PQMS Team: *Residents are core members of the Pharmacy Quality & Medication Safety (PQMS) Team, contributing to projects and standard program management work across multiple levels of the organization.*
- Medication Safety and Risk Mitigation
- Data-Driven Decision Making
- Policy and Committee Involvement
- Promotion of Safety Culture
- Educational and Precepting Opportunities

Learning Experiences

Required Learning Experiences

- Data Management (core)
- Drug Inquiry
- Drug Shortages
- Formulary Management
- Operational Service – Outpatient Pharmacy, Inpatient Pharmacy and Ambulatory Clinical Pharmacy
- Orientation – *Program & Systems*
- Pharmacy Informatics
- Pharmacy Regulatory Compliance
- Risk Management
- Teaching Seminar

Required Longitudinal Experiences

- Medication Safety
- Pharmacy Administration
- Research Project Management

Elective Experiences

- Elective experiences may be available based on residents' interest and preceptor availability.

Miscellaneous Experiences

- Teaching Opportunities
- Advanced Patient Safety Training
- Educational Travel Opportunities

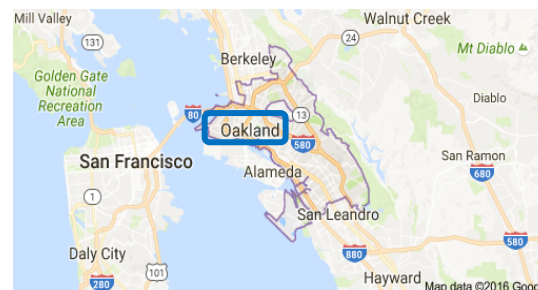
This PGY2 Medication-Use Safety & Policy Residency Program conducted by Kaiser Permanente, Northern California Region is accredited by ASHP.



Location

The KP Northern California Pharmacy Operations regional offices are in Oakland, California next to Lake Merritt. Oakland is the third largest city in the San Francisco Bay Area and the eighth largest city in California.

Although remote work opportunities may be available, residents must reside in Northern California and will be required to be onsite (i.e., at a medical center or medical office building) for different rotations throughout the year.



Program Purpose

PGY2 pharmacy residency programs build on Doctor of Pharmacy (Pharm.D.) education and PGY1 pharmacy residency programs to contribute to the development of clinical pharmacists in specialized areas of practice. PGY2 residencies provide residents with opportunities to function independently as practitioners by conceptualizing and integrating accumulated experience and knowledge and incorporating both into the provision of patient care or other advanced practice settings. Residents who successfully complete an accredited PGY2 pharmacy residency are prepared for advanced patient care, academic, or other specialized positions, along with board certification, if available.