



PGY2 Program Specialty: Oncology Pharmacy

Program Location: San Diego, California

Program Director: Michael Lam, PharmD, BCOP

The Early Commitment Process allows for current Kaiser Permanente PGY1 residents to commit to a position in a PGY2 residency program within the Kaiser Permanente Enterprise in advance of the matching process.

After an abbreviated application, interview and/or selection process, the PGY1 resident and PGY2 residency program director (RPD) must both sign an agreement that commits the PGY2 position to the PGY1 resident. The PGY1 resident does not have to enroll in or go through the match for this process; only the program must be enrolled in the match. Selected candidates may receive their offer by December 1st. The selected PGY1 candidate must notify the RPD within two business days of the offer of their decision via email. Once the offer is extended through the National Matching Services (NMS) system, candidates will have 24 hours to accept or decline. Both the program and resident must complete the online process and agreement by the designated NMS match system deadline.

For additional information about the ASHP Early Commitment Process or the ASHP Match Schedule please visit the following websites:

[ASHP Match | Early Commitment Process](#)

[ASHP Match | Schedule](#)

Application procedure:

Interested candidates should apply directly with the Residency Program Director. The completed application and the following items will need to be submitted by **November 15th, 2026, 11:59 pm PST:**

- **Cover letter indicating why you want to complete the PGY2 residency**
- **Curriculum vitae (CV)**
- **Three letters of recommendation (at least one from a PGY1 preceptor and one from current Residency Program Director)**
- **Must have an active pharmacist license in the state of your PGY1 program by the early commit application deadline**

Selection

Each program will independently review all applicants received. The Resident Advisory Committee/Selection committee will meet to evaluate and/or interview the candidates.

If offered the position, the selected PGY1 candidate must notify the RPD within two business days of their decision via email. If the PGY1 resident is accepting the early commit position, then they may not participate in the match. If registered, the PGY1 resident must withdraw from the match. Once the offer is extended through the National Matching Services (NMS) system, candidates will have 24 hours to accept. Both the program and resident must complete the online process and agreement by the designated NMS submission deadline.

PGY1 residents who are not selected for Early Commitment may still enter the Match and apply for PGY2 programs as per normal match/ranking procedures.

Questions?

Please refer to the PGY2 program director for program specific or Early Commitment related questions.